



GUSHKARA MAHAVIDYALAYA

Guskara, Purba Bardhaman, West Bengal

Internal Complaint Committee 2022-23

Date: 16.06.2023

Notice of Internal Complaints Committee for the academic year 2022-23

The Internal Complaints Committee for the academic year 2022-23 has been planned to conduct a meeting on 21.06.2023 at 2.15 pm.

All the members of Internal Complaint Committee are hereby informed to attend the meeting.

Meeting Place: Seminar Hall

Members:

- | | | |
|--|----------|--|
| 1. Dr. Maitrayi Roy Sar, Associate Prof. | Convener | |
| 2. Dr. Sunanda Mondal, Associate Prof. | Member | |
| 3. Dr. Kanika Saha, Associate Prof. | Member | |
| 4. Dr. Sikha Dutta Sengupta Associate Prof. (BU) | Member | |
| 5. Smt. Monimala Mondal, Assistant Prof. | Member | |
| 6. Dr. Manisha Mondal, Associate Prof. | Member | |
| 7. Sri. Ranjan Pal, Assistant Prof. (Addl. Qualification- LLB) | Member | |
| 8. Mr. Dipankar Mondal, Head Clerk (Day Section) | Member | |
| 9. Mr. Subrata Majhi, Head Clerk (Morning Section) | Member | |

*As there is no elected students union so the student name are not here in the list. But if needed then the selected student name will be added.

Agenda:

1. The educate the students on UGC circulars, rules and regulations on sexual harassments issues.
2. Creating awareness through induction programme.
3. Display banners in the campus and create awareness through Women Empowerment Cell and other forms of the college
4. Any other matter.



Convener

Internal Complaints Committee



Gushkara Mahavidyalaya

Gushkara, Purba Bardhaman, West Bengal

Internal Complaint Committee 2022-23

Minutes of the meeting

The following meeting of the Internal Complaints Committee for the academic year 2022-23 was held on 21.06.2023 at 2.15 pm in the Seminar Hall. The meeting was chaired by the Convener Dr. Maitrayi Roy Sar.

The following agenda items were discussed during the meeting and it was unanimously resolved to implement them in the interest of the women employees and students of the college.

Resolutions:

1. Dr. M. Roy Sar welcomed the members present.
2. Under the observations of the meeting, the minutes of the previous meetings were read and recorded the same.
3. Resolved to display UGC circulars, rules and regulations on sexual harassment issues on the notice boards.
4. Resolved to create awareness of ICC through induction programme.
5. Resolved to display the banners in the campus.
6. The meeting was concluded with the vote of thanks.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling session are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.

Report of Internal Complaints Committee for the year 2022-23.

- * No incidents of eve-teasing, sexual harassment or ragging received from the students and women staff members of the college for the year 2022-23.

Members:

1. Dr. Maitrayi Roy Sar 
2. Dr. Sunanda Mondal 
3. Dr. Kanika Saha 
4. Smt. Monimala Mondal 
5. Dr. Manisha Mondal 
6. Dr. Sikha Dutta Sengupta 
7. Sri. Ranjan Pal 
8. Mr. Dipankar Mondal 
9. Mr. Subrata Majhi 




Convener
Internal Complaints Committee

GUSHKARA MAHAVIDYALAYA
GUSHKARA, PURBA BARDHAMAN

NOTICE

A meeting of Ant-ragging Cell will be held on 28.06.2023 at 1:30pm in the Principal's chamber. All members are requested to attend the said meeting.

Mukul Biswas
22.06.2023

Convener
Anti-ragging Cell



Principal
22/06/2023
Gushkara Mahavidyalaya
Gushkara, Purba Bardhaman

Agenda:

1. Confirmation of the resolution of the previous meeting
2. To address specific of ragging of students in the College campus, if any
3. Miscellaneous

Members:

1. Dr. Manisha Mondal *Manisha Mondal*
2. Dr. Surojit Routh *Surojit Routh*
3. Prof. Hasanujjaman
4. Dr. Sukhendu Roy *Sukhendu Roy*
5. Mr. Kousik Sarkar *Kousik Sarkar*
6. Mr. Soumendra Nath Banerjee *Soumendra Nath Banerjee*

MEETING

Date: 28.06.2023

Time: 1:30 pm

Members:

1. [Signature]
2. [Signature]
3. Mukul Biswas
4. Sujat Kanti
5. Kousik Sarkar
6. Sushanta Ray
7. [Signature]

The meeting of the anti-ragging cell is started today at 1:30 pm in the Principal's chamber and discussed the selected agenda. The Principal is on the chair.

1. The meeting has confirmed the given resolution of the previous meeting.
2. Since there is no issue of ragging has been registered till date, so no discussion is required in this regard.
3. As there is no other matter to be discussed, so the meeting ended with thanks from and to the chair.

Mukul Biswas
28.06.2023

Convener
Anti-Ragging Cell
Gushkara Mahavidyalaya

[Signature]
28/06/2023
Principal
Gushkara Mahavidyalaya





GUSHKARA MAHAVIDYALAYA

Gushkara : Burdwan

Date: 21/06/2023

Notice

All members of "Gender Sensitization Committee against Sexual Harassment"- Sub-committee are requested to attend the meeting to be held on 23/06/23 in Principals Chamber.

Agenda: A general discussion regarding present work place atmosphere of the college for students.

Principal

Gushkara Mahavidyalaya

Convener

Dr. Banashree Ghosh

Members:

1. Dr. M. Raysar 21.06.23.
2. Dr. K. Saha
3. Dr. M. Bhattacharya
4. Prof. S. Chanda
5. Dr. T. Neogi
6. Dr. K. Begum
7. Dr. T. Senapati
8. Prof. R. Khatun

Academic Year: 2022-23

Gender Sensitization Committee against Sexual Harassment

Date:23/06/2023

A meeting of "Gender Sensitization Committee against Sexual Harassment"- Sub-committee is held on 23/06/23 in presence of Principal to discuss about the working-atmosphere of College regarding student's aspects.

Members Present:

1. 
2.  . 23.06.2023.
3. 
4. 
5. 
6. 
7. 
8. 
9. 
10. 

Resolutions taken:

- No complaint of sexual harassment is submitted to this cell.
- The committee takes initiatives to aware the students against sexual harassment.



GUSHKARA MAHAVIDYALAYA

P.O.GUSHKARA, DIST. PURBA BARDHAMAN, PIN 713128, W.B.
Phone : (03452)255105, Fax: (03452)257635

Date: 13.06.2023

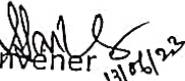
Notice

A meeting of the Grievance Redressal cell of our college will be held on 17.06.2023 at 1:15pm in the Principal's chamber.

All members are requested to attend at the meeting.

Agenda:

1. Confirmation of the previous meeting
2. To discuss the matters related to the grievance by the students in the year 2022-2023
3. Miscellaneous.

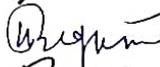
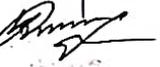

Convener 13/06/23

Grievance Redressal Cell




Principal
Principal
Gushkara Mahavidyalaya

Members:

- 1) Dr. Maitrayi Ray Sar 
- 2) Mukul Biswas 
- 3) Dr. Sukalyan Chanda 
- 4) Dr. Kohinoor Begum 
- 5) Sri Krishnapada Roy 

Members Present

Meeting Date

17.06.2023

1. Haul
2. [Signature]
3. P. [Signature]
4. [Signature]
5. M [Signature]
6. [Signature]

Resolutions:-

1. The Committee noted that a grievance and Demand has been registered by the girl student to modify the girls toilet. The Committee has been taken a decision to install a new vending Machine for female toilet.
2. The Committee decides to inform the Department that they keep the record of absentee students and the causes of absent. Further more to discuss about this acute problem and their solutions.

Haul
17.06.23

[Signature]
Principal
Gushkara Mahavidyalaya





GUSHKARA MAHAVIDYALAYA

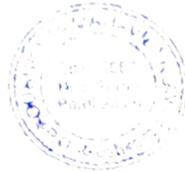
P.O. GUSHKARA, DIST. PURBA BARDHAMAN, PIN 713128, W.B.
Phone: (03452) 255105, Fax: (03452) 257635

Date 04.01.2023

Notice

A meeting of the Women Cell will be held on 10.01.2023 (Tuesday) at 2.30 pm in the Principal's Chamber to discuss following agenda.

Sevan
TIC 04.01.2023
Teacher-in-charge
Gushkara Mahavidyalaya
Gushkara Mahavidyalaya



Sutta
04.01.23
convenor
Women Cell

Agenda:

1. Discussion about the formation of Self-defense course for girls students
2. Misc.

Members

1. Dr. Mita Roy *Mita Roy*
2. Prof. Monimala Mondal
3. Dr. T Neogi *T Neogi*
4. Dr. S Routh
5. Smt. D Roy *D Roy*
6. Smt. K Pututunda
7. Smt. M Dey *Manu Dey*
8. Smt S kole
9. S Rija *Sultana Reia*

Meeting of Women Cell

10/01/2023

1. Begum
2. Nilesh ^{10.01.2023}
3. Lusi
4. Sultana ^{04/01/23}
5. Shrey
6. Alpana
7. Manu Dey
8. Sultana Reza
- 9.

The meeting started with Dr. Sabina Begum, The Guestkara Mahavidyalaya on Chair. The meeting resolve that

- (i) The Teacher-in-Charge, Dr Sabina Begum, will deliver a lecture to make conscious girls students about the functions of Sexual-Harassment Cell of the college so that they can complain to the cell ~~about~~ against any harassment or torture upon them.
- (ii) The college will think over the matter that if it is possible to introduce any self-defense course for girl students.